



## Work Health & Safety Policy

Temtrol Technologies Pty Ltd is committed to managing its operations in a way which promotes a safe and healthy environment for employees, clients, contractors and visitors.

### Employer Responsibilities:

As an Employer, the company is **accountable** for providing and maintaining, as far as is reasonably practicable, a safe work environment, safe systems of work and plant, equipment and substances in a safe condition. Our goals are to:

- Aim for zero workplace injuries.
- Provide and maintain plant and equipment in safe working order
- Ensure employees have the appropriate training, supervision and qualifications to work safely
- Take action to correct any identified hazards or safety issues
- Eliminate hazards where possible, or reduce the risk as low as reasonably practicable
- Investigate all work related incidents and keep information and records relating to work related injuries
- Consult with employees on matters relating to health and safety
- Liaise with clients on occupational health and safety requirements at their workplaces
- Review the health and safety performance with an aim to continually improve performance

### Worker Responsibilities:

**Everyone** is personally **responsible** for working safely and preventing injuries, taking care of your own and others health and safety, ensuring compliance with relevant health and safety legislation and committing to continually improving Work Health and Safety . Working safely is a condition of employment.

- Aim for zero workplace injuries
- Care for and maintain equipment in safe working order, and operate all plant safely
- Work to the safety standards required of any qualification or other training
- Report all hazards, near misses, work related injuries and incidents promptly
- Wear personal protective equipment as required and to care for it.
- Consult with the employer on matters relating to health and safety and comply with directives.
- Work to any additional safety requirements required by the Company's Clients

### Authorised by the Directors:

*Richard Bennett*

*Simon Poke*

*Cameron Stevenson*

*Kevin De Jonge*

*5<sup>th</sup> March 2021*



# WHS Policy Statement

**Temtrol Technologies is committed to** managing its operations in a way which promotes a safe and healthy environment for employees, clients, contractors and visitors.

**Our Work Health and Safety** standards **will not be compromised** in the pursuit of other company objectives.

**Promotion of health and safety in the workplace will be a priority.** All accidents, and incidents with the potential for loss will be reported, investigated and action taken with the aim of preventing recurrence.

**The compliance with legislation and electrical safety standards is mandatory.**

**Health and Safety** performance will be included as a measure of management performance. This includes setting measurable objectives and targets with clear performance indicators.

## Responsibilities

It is the collective and individual responsibility of all employees to share into the commitment to this policy, and to play a vital responsible part on adhering to all standards, codes and procedures. Temtrol Technologies recognises the importance of sustained commitment from all and will provide the necessary information, training and resources to meet and maintain standards in health and safety protection.

## Rehabilitation

**Successful Rehabilitation** of an injured person into their normal workplace as soon as medical and insurance authorities will allow **shall be a priority.** A return to work plan will be prepared as required in consultation with the injured employee to ensure a smooth transition back into the workplace.

**A meaningful health and safety program depends on commitment from management.**

Authorised by the Directors:

*Richard Bennett*

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